The Adjective Checklist (ACL) is arguably the most accurate and reliable assessment of behavioral attributes in existence. This statement is substantiated by the fact that The Adjective Check List has played a significant role in close to 1,000 studies and research reports. The statement is further evidenced by the fact that The Adjective Check List was normed with over 10,000 subjects over a fifteen year period. The test itself consists of 300 adjectives and adjectival phrases commonly used to describe a person’s behavioral attributes. An understanding of a person’s behavioral attributes aids in the determination of employment recommendations. In employment law, matching the behavioral attributes of the applicant or employee to the behavioral requirements of the job provides obvious advantages, including EEOC compliance.

A partial listing of the research studies reports supporting the ACL are cited below. A more comprehensive list of references is available upon request.


